

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

FRAMEWORKS OF TAMPA BAY, INC.

June 30, 2023

TABLE OF CONTENTS

Independent Auditors' Report	3 - 4
Financial Statements	
Statement of Financial Position	5
Statement of Activities and Changes in Net Assets	6
Statement of Cash Flows	7
Statement of Functional Expenses	8
Notes to Financial Statements	9 - 17



RIVERO, GORDIMER & COMPANY, P.A.

Member
American Institute of Certified Public Accountants
Florida Institute of Certified Public Accountants

Herman V. Lazzara

Sam A. Lazzara

Kevin R. Bass

Jonathan E. Stein

Stephen G. Douglas

Marc D. Sasser, of Counsel

Cesar J. Rivero, in Memoriam (1942-2017)

Michael E. Helton

James K. O'Connor

David M. Bohnsack

Julie A. Davis

INDEPENDENT AUDITORS' REPORT

Board of Directors
Frameworks of Tampa Bay, Inc.

Opinion

We have audited the accompanying financial statements of Frameworks of Tampa Bay, Inc. (the "Organization") (a Florida corporation, not-for-profit) which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Frameworks of Tampa Bay, Inc. as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

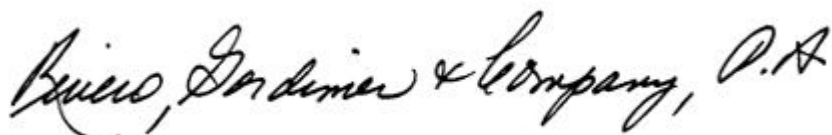
- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Organization's 2022 financial statements, and our report dated October 26, 2022, expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Tampa, Florida
October 25, 2023



Frameworks of Tampa Bay, Inc.

STATEMENT OF FINANCIAL POSITION

June 30, 2023
(With comparative total for 2022)

	Without donor restrictions	With donor restrictions	Total	
			2023	2022
ASSETS				
Cash	\$ 447,692	\$ -	\$ 447,692	\$ 1,012,569
Investments (note A4)	490,492	-	490,492	103,717
Accounts receivable (note A7)	39,170	-	39,170	74,251
Prepaid expenses	10,931	-	10,931	23,277
Beneficial interest in assets held by others (note A8)	-	15,591	15,591	14,229
Equipment and leasehold improvements, net of accumulated depreciation (notes A9 and E)	26,751	-	26,751	22,968
Right of use operating lease asset, net (note F)	200,439	-	200,439	-
Other	4,788	-	4,788	4,788
Total assets	<u>\$ 1,220,263</u>	<u>\$ 15,591</u>	<u>\$ 1,235,854</u>	<u>\$ 1,255,799</u>
LIABILITIES AND NET ASSETS				
Accounts payable	\$ 8,639	\$ -	\$ 8,639	\$ 5,676
Accrued expenses	75,995	-	75,995	64,226
Deferred revenue (note A11)	52,000	-	52,000	99,500
Operating lease liability (note F)	201,042	-	201,042	-
Commitments (note F)	-	-	-	-
Total liabilities	<u>337,676</u>	<u>-</u>	<u>337,676</u>	<u>169,402</u>
Net assets (note I)	<u>882,587</u>	<u>15,591</u>	<u>898,178</u>	<u>1,086,397</u>
Total liabilities and net assets	<u>\$ 1,220,263</u>	<u>\$ 15,591</u>	<u>\$ 1,235,854</u>	<u>\$ 1,255,799</u>

The accompanying notes are an integral part of this statement.

Frameworks of Tampa Bay, Inc.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended June 30, 2023
(With comparative total for 2022)

	Without donor restrictions	With donor restrictions	Total	
			2023	2022
Revenues				
Public support and revenue				
Public support				
Contributions (note A3)	\$ 1,067,205	\$ -	\$ 1,067,205	\$ 933,315
Special events, net of direct expenses of \$121,010 (note G)	143,915	-	143,915	159,136
Total public support	1,211,120	-	1,211,120	1,092,451
Other revenues				
Program service revenue	346,818	-	346,818	315,651
Gain (loss) on beneficial interest in assets held by others	-	1,362	1,362	(1,431)
PPP loan forgiveness (note H)	-	-	-	115,400
Investment income, net	11,046	-	11,046	577
Total other revenues	357,864	1,362	359,226	430,197
Net assets released from restrictions	-	-	-	-
Total revenues	1,568,984	1,362	1,570,346	1,522,648
Expenses				
Program services	1,402,140	-	1,402,140	1,220,855
Supporting services				
Management and general	165,213	-	165,213	130,132
Fundraising	191,212	-	191,212	99,056
Total supporting services	356,425	-	356,425	229,188
Total expenses	1,758,565	-	1,758,565	1,450,043
Change in net assets	(189,581)	1,362	(188,219)	72,605
Net assets at beginning of year	1,072,168	14,229	1,086,397	1,013,792
Net assets at end of year	\$ 882,587	\$ 15,591	\$ 898,178	\$ 1,086,397

The accompanying notes are an integral part of this statement.

Frameworks of Tampa Bay, Inc.

STATEMENT OF CASH FLOWS

For the year ended June 30, 2023

Cash flows from operating activities	
Change in net assets	<u>\$ (188,219)</u>
Adjustments to reconcile change in net assets to net cash provided by operating activities	
Depreciation	9,590
Right of use asset expense	11,136
Decrease in receivables	35,081
Decrease in prepaid expenses	12,346
Increase in accounts payable	2,963
Increase in accrued expenses	11,769
Decrease in deferred revenue	(47,500)
Decrease in lease liability	(10,533)
Net realized and unrealized gain on investments	<u>(12,387)</u>
Total adjustments	<u>12,465</u>
Net cash used by operating activities	<u>(175,754)</u>
Cash flows from investing activities	
Purchase of investments	(375,750)
Fixed asset purchases	<u>(13,373)</u>
Net cash used by investing activities	(389,123)
Net decrease in cash and cash equivalents	(564,877)
Cash and cash equivalents at beginning of year	<u>1,012,569</u>
Cash and cash equivalents at end of year	<u>\$ 447,692</u>
Supplemental disclosures of cash flow information	
Cash paid during the year	
Interest	<u>\$ -</u>
Income taxes	<u>\$ -</u>
Right of use asset recognized	<u>\$ 211,575</u>

The accompanying notes are an integral part of this statement.

Frameworks of Tampa Bay, Inc.

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2023
(With comparative total for 2022)

	Program Services	Supporting Services			Total	
		Management and General	Fund Raising	Total Support	2023	2022
Salaries	\$ 928,083	\$ 113,181	\$ 90,545	\$ 203,726	\$ 1,131,809	\$ 914,011
Employee benefits	48,804	10,767	6,040	16,807	65,611	56,212
Payroll taxes	99,159	12,093	9,674	21,767	120,926	99,310
Total salaries and related expenses	1,076,046	136,041	106,259	242,300	1,318,346	1,069,533
Development and fundraising	14,699	35	69,983	70,018	84,717	48,000
Office supplies and food	2,622	320	256	576	3,198	3,422
Program supplies	116,975	-	-	-	116,975	58,295
Telephones	12,442	1,517	1,214	2,731	15,173	14,237
Postage and shipping	779	95	76	171	950	670
Occupancy	64,284	7,839	6,272	14,111	78,395	74,285
Insurance	10,324	1,259	1,007	2,266	12,590	11,446
Equipment costs	17,092	2,084	1,667	3,751	20,843	18,648
Printing, publicity, and promotion	1,511	184	146	330	1,841	5,918
Travel	8,960	1,093	874	1,967	10,927	14,431
Conferences, conventions and meetings	14,428	1,759	1,408	3,167	17,595	31,854
Merchant fees	3,709	452	362	814	4,523	6,678
Membership, dues and licenses	3,425	418	334	752	4,177	8,928
Legal and professional fees	46,980	11,158	587	11,745	58,725	74,506
Subtotal	1,394,276	164,254	190,445	354,699	1,748,975	1,440,851
Depreciation	7,864	959	767	1,726	9,590	9,192
Total expenses	\$ 1,402,140	\$ 165,213	\$ 191,212	\$ 356,425	\$ 1,758,565	\$ 1,450,043

The accompanying notes are an integral part of this statement.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2023

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A brief description of the organization and a summary of its significant accounting policies consistently applied in the preparation of the accompanying financial statements follow:

1. Organization

Frameworks of Tampa Bay, Inc. (the "Organization") is a not-for-profit corporation established in 2007. Its mission is empowering educators, other youth services professionals, and parents/guardians with training, coaching, and research-based resources to equip youth with emotional intelligence skills.

2. Basis of Accounting

The Organization follows the provisions of the Financial Accounting Standards Board *Accounting Standards Codification* ("FASB ASC") and the standards of financial reporting for not-for-profit organizations as described in the American Institute of Certified Public Accountants' *Industry Guide for Not-for-Profit Organizations*. Accordingly, the financial statements are prepared on an accrual basis of accounting. The financial statements of the Organization are the representation of management and include estimates of amounts and judgments it believes are reasonable under the circumstances.

FASB ASC 958-205 (*Presentation of Financial Statements*) establishes standards for general purpose external financial statements of not-for-profit organizations and requires a statement of financial position, a statement of activities and changes in net assets, and a statement of cash flows.

FASB ASC 956-605 (*Revenue Recognition*) requires the Organization to distinguish between contributions that are subject to donor-imposed restrictions and those that are not subject to donor-imposed restrictions. It also requires recognition of contributed services meeting certain criteria at fair value. These financial statements have been prepared to focus on the Organization as a whole and to present balances and transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classifications of assets, liabilities and net assets into two self-balancing net asset groups as follows:

- Net assets without donor restrictions – the portion of the organization's net assets that is not subject to donor-imposed restrictions
- Net assets with donor restrictions – the portion of the organization's net assets that is subject to donor-imposed restrictions

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

A donor-imposed restriction is a stipulation that specifies a use for a contributed asset that is more specific than broad limits resulting from the nature of the organization, the environment in which it operates, or its mission. A donor-imposed restriction may be temporary or permanent. Temporary restrictions may be fulfilled by actions of the organization to meet stipulations or be fulfilled by the passage of time. Permanent restrictions stipulate that the resources must be maintained in perpetuity.

3. Contributions

Contributions, including unconditional promises to give, are recorded as received. All contributions are available for unrestricted use unless specifically restricted by the donor.

Conditional promises to give are recognized when the conditions on which they depend are substantially met. Unconditional promises to give, due in the current year, are recorded at their net realizable value. Unconditional promises to give, due in subsequent years, are reported at the present value of their net realizable value, using risk-free interest rates applicable to the years in which the promises are to be received. Contributions with donor-imposed restrictions that are met in the same accounting period are recorded as unrestricted support and revenue.

4. Investments

Investments held by the Organization include a money market mutual fund and are reported at fair value in the Statement of Financial Position. Investment income or loss (including gains or losses on investments, interest and dividends) is included in the Statement of Activities as increases or decreases in net assets without donor restriction unless the income or loss is restricted by donor or law.

6. Donated Services

A number of volunteers have donated their time to the Organization to assist them in their mission. The value of this contributed time is not reflected in these financial statements since these services do not meet the requirements for recognition.

7. Accounts Receivable

The Organization provides for accounts receivable at estimated net realizable value. Accordingly, as of June 30, 2023, no allowances for doubtful accounts are deemed necessary.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

8. Beneficial Interest in Assets Held by Others

The Organization has transferred assets to a community foundation which holds assets for its benefit. When a nonprofit transfers assets to a charitable trust or community foundation in which the resource provider names itself as beneficiary, the economic benefit of the transferred asset remains with the resource provider. The asset received in exchange is a beneficial interest in assets held by others, measured at fair value of the asset contributed. Changes in the value are recognized in the Statement of Activities and Changes in Net Assets as "change in beneficial interest in assets held by others."

9. Equipment and Leasehold Improvements

Equipment and leasehold improvements are recorded at cost. The Organization capitalizes all expenditures for equipment and leasehold improvements in excess of \$500.

10. Depreciation

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives by the straight-line method. Estimated service lives for the Organization's equipment and leasehold improvements is five years.

11. Deferred Revenue

The Organization received foundation grants for 2023-2024 school year. Amounts are expected to be recorded as revenue in 2024 when the revenue is earned.

12. Functional Allocation of Expenses

The statement of functional expenses present expenses by function and natural classification. Expenses directly attributable to a specific functional area of the Organization are reported as expenses of those functional areas. Expenses that benefit multiple functional areas have been allocated across programs, general and administrative, and fundraising expenses based on the proportion of employee time involved. These expenses include salaries, payroll taxes and benefits, occupancy, utilities, telephone, insurance, and equipment costs.

13. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE A - DESCRIPTION OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

14. Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents. The Organization manages its risk with cash and cash equivalents through the use of high credit worthy financial institutions. All cash accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Approximately \$200,900 was uninsured at June 30, 2023.

15. Presentation

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2022, from which the summarized information was derived. Certain amounts from the prior year's financial statements have been reclassified to conform to the current year presentation.

16. New Accounting Standard

Effective July 1, 2022, the Organization adopted Accounting Standards Update (ASU) 2016-02, *Leases* (Topic 842) and related subsequent amendments. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the Statement of Financial Position for all leases with terms longer than 12 months. Leases will be classified as either financing or operating, with classification affecting the pattern of expense recognition in the Statement of Activities. A modified retrospective transition approach is required for lessees for capital and operating leases at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. There was no cumulative effect of applying the new standard and accordingly there was no adjustment to the Organization's net assets upon adoption. The comparative information presented has not been restated and continues to be reported under the accounting standards in effect for those periods.

NOTE B - LIQUIDITY

The Organization has \$992,945 of financial assets available within one year of the date of the statement of financial position. This consists of \$447,692 of cash, \$490,492 of short-term investments, \$39,170 of accounts receivable, and a \$15,591 beneficial interest in assets held by others. The beneficial interest in assets held by others is subject to donor restrictions that make them unavailable for general expenditures within one year of the balance sheet date. The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE B - LIQUIDITY - Continued

To help manage unanticipated liquidity needs, the Organization has a committed line of credit of \$90,000, which it could draw upon.

NOTE C - INCOME TAX STATUS

The Organization has been granted an exemption from federal income tax under Section 501 (c)(3) of the Internal Revenue Code and from Florida income tax under Chapter 220 of the Florida Statutes. Accordingly, no provision for income taxes has been included in the accompanying financial statements. The Internal Revenue Code provides for taxation of unrelated business income under certain circumstances.

Management is not aware of any activities that would jeopardize the Organization's tax exempt status. The Organization is not aware of any tax positions it has taken that are subject to a significant degree of uncertainty. Tax years after June 30, 2019 remain subject to examination by taxing authorities.

NOTE D - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board *Accounting Standards Codification* 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement), a middle priority to quoted prices for similar assets or liabilities (level 2 measurements), and the lowest priority to unobservable inputs (level 3 measurements).

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for significant assets measured at fair value at June 30, 2023:

Beneficial interest in assets held by others: Consists of funds held by a community foundation. The beneficial interest is not actively traded and significant other observable inputs are not available. Thus, the fair value is equal to the value reported by the trustee.

Money Market Mutual Fund: Consist of mutual fund investing in U.S. Government Securities. Valued at the closing quoted price reported in the active market using market pricing and other observable inputs.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE D - FAIR VALUE MEASUREMENTS - Continued

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents financial assets measured at fair value on a recurring basis as of June 30, 2023:

	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
Beneficial interest in assets held by others	\$ 15,591	\$ -	\$ -	\$ 15,591
Money Market Mutual Fund	<u>490,492</u>	<u>490,492</u>	<u>-</u>	<u>-</u>
	<u>\$ 506,083</u>	<u>\$ 490,492</u>	<u>\$ -</u>	<u>\$ 15,591</u>

The following illustrates a roll forward for all assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (level 3) for the year ended June 30, 2023:

<u>Assets</u>	
Beneficial interest in assets held by others at June 30, 2022	\$ 14,229
Dividends and interest	278
Realized and unrealized gain on investments	1,194
Investment expenses	<u>(110)</u>
Beneficial interest in assets held by others at June 30, 2023	<u>\$ 15,591</u>

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE E - EQUIPMENT AND LEASEHOLD IMPROVEMENTS

Equipment and leasehold improvements and related accumulated depreciation consisted of the following at June 30, 2023:

Office and computer equipment	\$ 134,999
Leasehold improvements	10,335
	<hr/> 145,334
Less accumulated depreciation	118,583
	<hr/> <hr/> \$ 26,751

NOTE F - COMMITMENTS AND CONTINGENCIES

1. Operating Leases

The Organization leases office space through April 2026 under a noncancelable operating lease agreement. In accordance with ASC 842, *Leases*, the Organization recorded right of use operating asset and operating lease liability of \$211,575 which is the net present value of future minimum lease payments. The Organization's lease does not provide an implicit rate, and accordingly has chosen to use a discount rate of 3.85%, which approximates the risk-free rate at the time the accounting standard was implemented. The right of use operating lease asset, net of accumulated amortization is \$200,439 and related lease liability is \$201,042 at June 30, 2023. Approximate future minimum payments under the operating lease agreement are as follows:

<u>Year ending June 30,</u>	
2024	\$ 71,836
2025	75,420
2026	65,450
	<hr/> 212,706
Less unamortized discount	(11,664)
	<hr/> <hr/> \$ 201,042

2. Line of Credit

The Organization has a \$90,000 unsecured revolving line of credit with a financial institution with variable interest at the prime rate plus 1%, due upon demand. The interest rate at June 30, 2023 was 9.25%. The note is renewed at the lender's discretion. There was no amount outstanding at June 30, 2023.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE F - COMMITMENTS AND CONTINGENCIES - Continued

3. 401(k) Plan

The Organization established a 401(k) Retirement Plan (the "Plan") effective January 1, 2015. The Plan covers substantially all employees over the age of 21 and with a minimum service of three months. The Organization adopted a matching policy during the year ended June 30, 2016. The Organization will make non-discretionary matching contributions of 50% of the first 4% of the employee's contributions, not to exceed 2% of the employee's eligible compensation. The annual expense incurred was approximately \$8,000 for the year ended June 30, 2023.

NOTE G - SPECIAL EVENTS

The Organization holds special events each year in order to raise funds for its mission, which consists of the following for the year ended June 30, 2023:

Gross receipts	\$ 560,121
Less contributions	(295,196)
Less direct expenses	<u>(121,010)</u>
	<u>\$ 143,915</u>

NOTE H - PAYCHECK PROTECTION PROGRAM (PPP)

In October 2021, the Organization was granted full loan forgiveness for the additional funds received from the U.S. Small Business Administration (SBA) Paycheck Protection Program (PPP) in 2021 in the amount of \$115,400, as they fully met the requirements for loan forgiveness under the PPP program. The forgiveness has been recognized as revenue in the Statement of Activities and Changes in Net Assets for the year ending June 30, 2022.

NOTE I - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are net assets subject to donor-imposed stipulations that may be fulfilled by actions of the Organization to meet the stipulations, that may become undesignated by the passage of time, or that require net assets to be permanently maintained, thereby restricting the use of principal.

Permanent restrictions are restricted to investment in perpetuity, any gain or loss from which is expendable to support net assets without donor restrictions. Permanent restrictions consist of an Endowment Fund with a balance of \$15,591 at June 30, 2023.

Frameworks of Tampa Bay, Inc.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2023

NOTE J - ENDOWMENT NET ASSETS

Interpretation of Relevant Law

In accordance with FASB ASC 958-205-50 *“Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures of All Endowment Funds,”* the Organization has established a permanently restricted endowment fund. This fund is invested in accordance with the investment policy of the Organization.

In July 2011, the State of Florida adopted the Florida Uniform Prudent Management of Institutional Funds Act (“FUPMIFA”). The Organization has interpreted the FUPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulation to the contrary. As a result of this interpretation, Frameworks of Tampa Bay, Inc. classifies assets transferred to the permanent endowment as net assets with donor restrictions. The restricted balance at June 30, 2023 represents the original investment plus any investment gains related to the endowments.

Changes in the endowment’s net assets are as follows for the year ended June 30, 2023:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets at June 30, 2022	\$ -	\$ 14,229	\$ 14,229
Dividends and interest	-	278	278
Realized and unrealized gain on investments	-	1,194	1,194
Investment expenses	-	(110)	(110)
Endowment net assets at June 30, 2023	\$ -	\$ 15,591	\$ 15,591

NOTE K - ECONOMIC DEPENDENCY

The Organization receives a substantial amount of its funding (approximately 28% during the year ended June 30, 2023) from one private foundation.

NOTE L - SUBSEQUENT EVENTS

The Organization has evaluated events and transactions occurring subsequent to June 30, 2023 as of October 25, 2023 which is the date the financial statements were available to be issued.

In July 2023, the Organization applied for Employee Retention Credits (“ERC”) in the amount of \$51,827. The ERC, which was established by the Coronavirus Aid, Relief, and Economic Security Act and further amended by the Consolidated Appropriations Act and the American Rescue Plan, is a refundable credit allowed to an eligible employer for qualifying wages.